

Nominations for candidacy of the Board of Directors' membership for a three-year term of APM Terminals Bahrain B.S.C.

Further to the announcement on 21 February 2022, issued by APM Terminals Bahrain B.S.C. (the “Company”) with regards to the nominations for the candidacy of the Company’s Board of Directors for a three-year term (2022-2025), please find below the final list of the candidates for the Independent Directors, based on the nominations received by us. The elections will be carried out during the Annual General Meeting that is scheduled to be held on Wednesday, 30th March 2022.

Mr. Mohamed Bin Ebrahim Juma Alshroogi - Bahraini Independent Director

Work Experience

- Mohammed has 40+ years of experience
- Mohammed joined Investcorp in 2009 as President of Gulf Business. He was appointed Co-CEO in 2015. During Mohammed’s tenure, Investcorp grew to become the largest private equity investor in the Gulf, with assets under management increasing from US\$ 10.5 billion in 2009 to US\$ 25 billion in 2018
- Division Executive for Citigroup Middle East, North Africa, and Pakistan region, and CEO for the United Arab Emirates. Over 33 years, he strengthened Citigroup’s business in the region. He was responsible for more than US\$ 1 billion of revenue for the bank



Education and Courses

- Graduated from Kuwait University and has attended numerous programs around the world, including the Harvard Executive Management Program

Licenses and Memberships/ Directorships

- Mohammed currently sits on the board of global investment company Wisayah Investment Company, a wholly owned subsidiary of Saudi Aramco as well as the Aramco Pension Fund.
- Vice Chairman of Al Baraka Group, Chairman of Saudi joint stock company L’azurde,
- Member of the Board of the Bahrain Health Insurance Fund, APM Terminals Bahrain, Investcorp Financial Services, the National US–Arab Chamber of Commerce, (Washington DC)
- Chairman of the GCC Board Directors Institute (BDI)
- Member of the Bahrain Shura Council, the Board of Trustees at Bahrain University, and Bahrain Economic Development Board
- Chairman of Investcorp Saudi Arabia Financial Investments Company

Nadhem Saleh Al-Saleh - Bahraini Independent Director

Work Experience

- Faculty member of College of Business Administration-University of Bahrain since 2013
- Dean of Scientific Research-University of Bahrain since 2008
- Vice President for scientific research-University of Bahrain 2010-2013
- Director of Continuing Management Education Program, College of Business Administration-University of Bahrain 2005-2008
- Chairman of Department of Economics & Finance, College of Business Administration-University of Bahrain 2000-2005 and various other professional positions at University of Bahrain
- Production Engineer , Bahrain National Oil Company (BANOCO, Bahrain) 1982-1984
- General Manager, Saleh Al-Saleh Company 1974-1982



Education and Courses

- Ph.D. in Finance-Brunel University, England 1993-1998
- Master of Business Administration (MBA)-Indiana University of Pennsylvania 1986
- Bachelor of Petroleum Engineering-University of Baghdad 1974

Licenses and Memberships/ Directorships

- Vice Chairman-Board of Directors-Saleh Al Saleh Company.
- Board Member / Independent Director / Chairman of the Audit and Risk Committee-Bahrain Solidarity (an Islamic Insurance Company – publicly listed) since 2014.
- Board Member and Chairman of Audit, Risk and Compliance Committee-APM Terminals (operating company of Khalifa bin Salman Port at Hidd, publicly listed) since 2018.
- Member of the Board of Trustees and Member of Executive Committee-Yusuf bin Ahmad Kanoo Excellence Award since 2016.
- Board Member-Bahrain Family Business Association since 2018.
- Founding Member-Family Business Consulting Center (under establishment) till present.

Ms. Maisa Ahmed Al-Haddad - Bahraini

Independent Director

Work Experience

- Vice President-Senior Portfolio Manager (Treasury Investments)-Gulf International Bank B.S.C., Bahrain since 2012
- Senior International Investment Manager (Global Fixed Income & Money Markets-Asset Management)-NCB Capital B.S.C.(c), Bahrain 2009-2012
- Investment Manager / Fund Manager (Global Fixed Income - Asset Management)-NCB Capital B.S.C.(c), Bahrain 2007-2008
- Investment Manager (Capital Markets - Structured Finance), The Saudi National Commercial Bank (NCB), Bahrain 2004-2007
- Assistant Manager (Treasury - Investment Department)-Gulf International Bank (GIB B.S.C), Bahrain 2002-2004
- Executive Trainee (Treasury Policy and Risk Management Department) Gulf International Bank (GIB B.S.C), Bahrain 2001-2002



Education and Courses

- Empowering Women Directors Oct 2021
- University of Cambridge Sustainable Finance Program Aug-Nov 2020
- Oxford Leadership Programme Feb-May 2020
- MSc International Securities, Investment & Banking Oct 2000-Jul 2001
- BSc Chemical Engineering-College of Engineering, University of Bahrain 1995-2000

Licenses and Memberships/ Directorships

- Associate Member, GCC Board Directors Institute
- Member, Diversity on Board
- Climate Change International Legal Regime, United Nations
- Diversity & Inclusion in the workplace, ESSEC Business School
- Member, Social Value International

Mr. Ismail Al Sarraf - Bahraini
Independent Director



Work Experience

- Chairman / Founder-Arabian Oryx Constructions & Trading Co. 2008-2020
- Senior pot lining planner (Process Control and Development)-Aluminium Bahrain (ALBA) 2013-2016
- Logistics Supervisor – ALBA 2011-2013
- Team member for plant-wide enforcement of 'Lean techniques & methodology', ALBA 2011
- Acting Head of Maintenance Planning & Services Cast House, ALBA 2010-2011
- Cast House 1 Closure Project-Aluminium Bahrain (ALBA) 2009-2010
- Planner–Cast House maintenance, Aluminium Bahrain (ALBA) 2003- 2009
- Acting Maintenance Planner, Aluminium Bahrain (ALBA) 1999-2002
- Apprentice-Aluminium Bahrain (ALBA) 1996-1999

Education and Courses

- Executive Master of Business Administration (EMBA)-University of Hull, United Kingdom 2011
- Associated Diploma in Electrical Engineering from University of Bahrain 1995

Licenses and Memberships/ Directorships

- MIET (Member of the Institution of Engineering and Technology), United Kingdom
- Member of Bahrain Society of Engineers
- Corporate Broker (License No.: B201809/0445)-Real Estate Regulatory Authority, Bahrain.
- Practitioner Certificate in Real Estate-BIBF / RERA
- Six Sigma Green Belt-Aluminium Bahrain (ALBA)
- Electronic servicing part 1 and part 2 -City & Guilds, London, United Kingdom

Ms. Jordana Elie Semaan - Bahraini / British
Independent Director



Work Experience

- Head of HR-Gulf and Asia & DEI Champion since 2019
- General Manager HR-APM Terminals Bahrain 2017-2019
- Country Head of HR-Bahrain/Saudi Arabia 2013-2017
- Senior HR and Admin Advisor - Hyder Consulting Middle East Limited 2010-2013
- Sales, Marketing and PR Manager-Abaad Real Estate Company, Bahrain (Subsidiary of Bahrain Islamic Bank) 2008-2010
- Senior Professional-Wealth Management - Capinvest Investment Bank, Bahrain 2007-2008.
- Communications / Logistics 2003-2007
- Communication Assistant – Contract Position-Federation Internationale De L'Automobile, France
- Motorsport Division Supervisor/Investor Relations Manager-Bahrain International Circuit
- Team Logistics Executive-Bahrain International Circuit
- Marketing and PR Executive-Bahrain International Circuit

Education and Courses

- Ms. Jordana expects her graduation-Columbia University-2022
- MSc. Human Capital Management
- Insead Gender Diversity Program-2020
- CIPD Intermediate Level HRCPD-2013
- BSC. Business (Major Marketing) - New York Institute of Technology 2003-2006
- Diploma-Business Marketing-T.A.F.E, Sydney, Australia 2002-2003

Licenses and Memberships/ Directorships

- Board Member of Dream Society Charity