

## **Svenska Hamnarbetarförbundets avdelning 4 threatens with strike after APM Terminals said no to union involvement beyond what's required by law**

As of Tuesday, April 26, the activities at APM Terminals Gothenburg will be affected by a strike action by members of the Svenska Hamnarbetarförbundet, section 4. This after the union presented a list of demands that requires union involvement far beyond on what is required by law, that APM Terminals could not meet. The main requirements include demand for a separate collective agreement and decision on how many persons that participate in a negotiation. It also contain other issues related to job satisfaction in the terminal.

Since 2012 APM Terminals took over the business, the company has strived to have good cooperation with the unions, but using strike action to enforce Svenska Hamnarbetarförbundet/section 4 involvement far beyond what is required by law, APM Terminals cannot see any possibility to meet such requirements.

- We respect the union's role in discussions about salaries, safety, work environment and similar issues, but we find it unreasonable that a local department should be able to announce a strike over e.g. changes in general employee benefits
- It is of course a setback for our ambitions to run a professional company. Above all, it's very serious that the dramatic strike action hit so hard toward our customers and their business. This results in unreasonable costs for our customers.

APM Terminals has an ongoing dialogue with its customers with strike information, the impact it can have, and how customers can mitigate impact of the strike. Meanwhile, the employers' organization Ports of Sweden is engaged. The management has also met with the Port of Gothenburg and updated them on the situation.

Not least, the requirement to sign a completely separate collective agreement, competing with the existing contracts that APM Terminals has with the other union counterpart Transportarbetarförbundet, is nothing that the company for formal reasons have possibilities to meet.

- Our goal since day one has been to operate a business in Gothenburg that our customers can trust. We see that the opportunities are severely limited when one of our union counterparts use the strike weapon in this way. A question of introducing a separate and competing collective agreement is nothing that we can consider.

The strike means that the operation of the terminal shut down throughout Tuesday and Thursday.

Sincerely

Henrik Kristensen  
Managing Director  
APM Terminals Gothenburg