

APM Terminals MedPort HSSE Policy

APM Terminals MedPort Tangier is committed to protect the health, safety and security of its employees, partners and visitors, meeting the requirements of its costumers, as well as respecting the environment and building a sustainable approach for operations.
Becoming the terminal of choice!

To achieve this, we are engaged in an ambitious Health, Safety, Security and Environment policy based on our main HSSE pillars: Reduce operational risk, Leadership and culture, Technology and innovation, Strengthen our capability and sharing & learning. The successful implementation of this policy will be ensured by:

- ✎ Building a safe work environment where we actively take care of today and constantly prepare for tomorrow.
- ✎ Implementing an efficient system of incident reporting and investigation, and keep focusing on incidents prevention before they happen by proactive risk assessment and mitigation using the hierarchy of controls.
- ✎ Constantly seeking for innovation opportunities to improve both operations and safety efficiency by deploying smart and reliable technology solutions.
- ✎ Building teams with right skills to support the organization, and developing their capabilities to face all potential challenges.
- ✎ Implementing a behavior based safety program to improve the organizational safety culture, safety leadership and safety communication throughout the organization.
- ✎ Ongoing training and motivation of our employees encouraging creativity and a safety oriented approach in all activities.
- ✎ Ensuring that the senior leadership team and line management are accountable for their own safety, as well as the safety of their people and their functions
- ✎ Ensuring full compliance to Morocco's safety, security and environmental laws, to the Port Authority requirements and strict adherence to APM Terminals QHSSE standards.
- ✎ Continuous monitoring of all our processes efficiency and eliminating rapidly and permanently the root causes of any detected abnormality.
- ✎ Protecting infrastructures and goods against all types of threats & permanently prevent their occurrence, and constantly keep a high level of security vigilance.
- ✎ Actively seeking to reduce the negative impact on the environment, and promote a green culture by encouraging waste recycling and renewable energy use.

Lean Culture and Continuous improvement is a non-negotiable aspect of our Health, Safety, Security and Environment policy and all employees are required to contribute to this as part of their everyday activities and as standard a way of working.