

## **ANNEXURE C**

### FORM NO. MGT 9

### **EXTRACT OF ANNUAL RETURN**

#### As on the financial year ended on 31st March 2022

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

## I. REGISTRATION AND OTHER DETAILS:

CIN	:	L63010GJ1992PLC018106
Registration Date	:	5 <sup>th</sup> August 1992
Name of the Company	:	Gujarat Pipavav Port Limited
Category / Sub-Category of the Company	:	Company having Share Capital
Address of the Registered office and contact details	:	Pipavav Port, At Post Rampara-2 via Rajula, District Amreli, Gujarat 365560 Tel: 02794 242400 Fax: 02794 242413 Email: <u>investorrelationinppv@apmterminals.com</u>
Whether listed company	:	Yes
Name, Address and Contact details of Registrar and Transfer Agent, if any:	:	KFin Technologies Limited Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad- 500032 Tel: 040 67162222 Email: murthy.psrch@kfintech.com

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the company	
Cargo handling incidental to Water Transport	52242	100%	

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Name and address of the Company	CIN / GLN	Holding / subsidiary / associate	% of shares held	Applicable section
APM Terminals Mauritius Limited C/o Maersk (Mauritius) Limited MFD Building, Freeport Zone 5, Mer Rouge, Port Louis,	NA	Holding	44.01%	2(87)(i)
Mauritius Pipavav Railway Corporation Limited B-1202 (B-Wing) 12th Floor Statesman House	U45200DL2000PLC151199	Associate	38.8%	2(6)
148, Barakhamba Road Connaught Place New Delhi-110001				



# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

# (i) CATEGORY-WISE SHARE HOLDING:

Category of Shareholders		No. of Sha	res held at th	e beginning of	the year	No. of Shares held at the end of the year				% Change
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
A.	Promoters									
(1)	Indian									
a)	Individual/HUF									
b)	Central Govt									
c)	State Govt(s)									
d)	Bodies Corporate									
e)	Banks / FI									
f)	Any other									
Sub	o-total(A)(1):									
(2)	Foreign									
a)	NRIs - Individuals									
b)	Other – Individuals									
c)	Bodies Corporate	212,738,931		212,738,931	44.01	212,738,931		212,738,931	44.01	-
d)	Banks / FI									
e)	Any other									
Sub	o-total (A)(2):	212,738,931		212,738,931	44.01	212,738,931		212,738,931	44.01	
	al shareholding of moter (A) =(A)(1)+(A)(2)	212,738,931		212,738,931	44.01	212,738,931		212,738,931	44.01	
В.	Public Shareholding									
(1)	Institutions									
a)	Mutual Funds	111,033,115	0	111,033,115	22.97	95,626,145	0	95,626,145	19.78	-3.19
b)	Banks / FI	3,532,937	0	3,532,937	0.73	2,664,035	0	2,664,035	0.55	-0.18
c)	Central Govt									
d)	State Govt(s)									
e)	Venture Capital Funds									
f)	Insurance Companies									
g)	Flls	103,353,903	0	103,353,903	21.38	110,143,831	0	110,143,831	22.78	1.40
h)	Foreign Venture Capital Funds									
i)	Others (specify)	15,774,537	0	15,774,537	3.26	14,393,960	0	14,393,960	2.98	-0.28
Sub	o-total (B)(1):	233,694,492	0	233,694,492	48.34	222,827,971	0	222,827,971	46.09	-2.25
(2)	Non-Institutions									
a)	Bodies Corporate	3,968,584	28,000	3,996,584	0.83	2,704,872	28,000	2,732,872	0.57	-0.26
b)	Individuals									
i)	Individual shareholders holding nominal share capital upto Rs. 1 lakh	18,326,761	290,302	18,617,063	3.85	25,964,513	265,202	26,229,715	5.43	1.58
ii)	Individual shareholders holding nominal share capital in excess of Rs 1 lakh	10,737,802	66,322	10,804,124	2.23	12,296,754	66,322	12,363,076	2.56	0.33

# APM TERMINALS

# **Gujarat Pipavav Port Limited**

Category of Shareholders	No. of Sha	ares held at th	e beginning of	the year	No. of	Shares held a	t the end of the	e year	% Change
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
c) Others(specify)									
Clearing Members	234,350	0	234,350	0.05	850,398	0	850,398	0.18	0.13
Foreign National	5,000	0	5,000	0.00	5000	0	5000	0	
NBFC	30,000	0	30,000	0.01	30,000	0	30,000	0.01	
Non Resident Indians	845,384	212,600	1,057,984	0.22	1,128,671	212,600	1,341,271	0.28	
Non Resident Non Repatriation	2,257,082	0	2,257,082	0.47	4,286,850	0	4,286,850	0.89	0.42
Trusts	4,300	0	4,300	0	33,826	0	33,826	0.01	0.01
d) Qualified Foreign Investor	0	0	0	0	0	0	0	0	0
Sub-total(B)(2):	36,409,263	597,224	37,006,487	7.65	473,00,884	572,124	47,873,008	9.90	2.25
Total Public Shareholding (B)=(B)(1)+ (B)(2)	270,103,755	597,224	270,700,979	55.99	270,128,855	572,124	270,700,979	55.99	
Total A+B	482,842,686	597,224	483,439,910	100.00	482,867,786	572,124	483,439,910	100.00	
C. Shares held by custodians against which Depository Receipts have been issued									
Promoter and Promoter Group	0	0	0	0	0	0	0	0	0
Public	0	0	0	0	0	0	0	0	0
Grand Total(A+B+C)	482,842,686	597,224	483,439,910	100.00	482,867,786	572,124	483,439,910	100.00	

## (ii) SHAREHOLDING OF PROMOTERS:

Shareholder's Name		areholding a		Sł	% change		
	No. of Shares	% of total Shares of the Company	% of Shares Pledged/ encumbered to total shares	Shares Shares of Pledged /		encumbered to	in share holding during the year
APM Terminals Mauritius Ltd	212,738,931	44.01	0	212,738,931	44.01	0	
Total	212,738,931	44.01	0	212,738,931	44.01	0	

# (iii) CHANGE IN PROMOTERS' SHAREHOLDING (PLEASE SPECIFY, IF THERE IS NO CHANGE):

		ding at the of the year	Cumulative Shareholding during the year		
	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	
At the beginning of the year	212,738,931	44.01	212,738,931	44.01	
Date wise Increase/ Decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc)	Nil	Nil	Nil	Nil	
At the End of the year	212,738,931	44.01	212,738,931	44.01	



# (iv) SHAREHOLDING PATTERN OF TOP TEN SHAREHOLDERS (OTHER THAN DIRECTORS, PROMOTERS AND HOLDERS OF GDRS AND ADRS):

Sr No	Туре	Name of the Shareholder	No of Shares	% of total shares of the company	Date	Increase/ Decrease in share holding	Reason	No of Shares	% of total shares of the company
1	Opening Balance	ICICI Prudential Value Fund- Series 20	46,862,663	9.69	31/03/2021			46,862,663	9.69
	Sale				9/4/2021	-6000	Transfer	46,856,663	9.69
	Purchase				7/5/2021	23,915	Transfer	46,880,578	9.70
	Sale				21/5/2021	-554,104	Transfer	46,326,474	9.58
	Sale				28/05/2021	-323,103	Transfer	46,003,371	9.52
	Sale				04/06/2021	-197,841	Transfer	45,805,530	9.47
	Purchase				11/06/2021	67	Transfer	45,805,597	9.47
	Sale				11/06/2021	-559,510	Transfer	45,246,087	9.36
	Purchase				18/06/2021	45,587	Transfer	45,291,674	9.37
	Sale				18/06/2021	-1,346,538	Transfer	43,945,136	9.09
	Sale				30/06/2021	-587,015	Transfer	43,358,121	8.97
	Purchase				02/07/2021	67	Transfer	43,358,188	8.97
	Sale				02/07/2021	-66,328	Transfer	43,291,860	8.95
	Sale				16/07/2021	-189,365	Transfer	43,102,495	8.92
	Purchase				23/07/2021	1,110,437	Transfer	44,212,932	9.15
	Sale				23/07/2021	-1,110,437	Transfer	43,102,495	8.92
	Sale				30/07/2021	-391.710	Transfer	42,710,785	8.83
	Sale				06/08/2021	-1,017,688	Transfer	41,693,097	8.62
	Sale				20/08/2021	-16,745	Transfer	41,676,352	8.62
	Purchase				27/08/2021	2	Transfer	41,676,354	8.62
	Sale				03/09/2021	-1,526,529	Transfer	40,149,825	8.31
	Sale				10/09/2021	-412,031	Transfer	39,737,794	8.22
	Purchase				17/09/2021	11,645	Transfer	39,749,439	8.22
	Sale				17/09/2021	-88,974	Transfer	39,660,465	8.20
	Sale				24/09/2021	-89	Transfer	39,660,376	8.20
	Sale				30/09/2021	-120,308	Transfer	39,540,068	8.18
	Purchase				15/10/2021	117,769	Transfer	39,657,837	8.20
	Sale				15/10/2021	-589,440	Transfer	39,068,397	8.08
	Purchase				22/10/2021	390,391	Transfer	39,458,788	8.16
	Sale				22/10/2021	-888,592	Transfer	3,857,0196	7.98
	Purchase				29/10/2021	201,186	Transfer	38,771,382	8.02
	Sale				29/10/2021	-682,240	Transfer	38,089,142	7.88
	Purchase				05/11/2021	43,766	Transfer	38,132,908	7.89
	Purchase				12/11/2021	9,018	Transfer	38,141,926	7.89
	Purchase				19/11/2021	270,993	Transfer	38,412,919	7.95
	Purchase			+	26/11/2021	447	Transfer	38,413,366	7.95
	Purchase			+	03/12/2021	427,463	Transfer	38,840,829	8.03
	Sale			+	03/12/2021	-34,666	Transfer	38,806,163	8.03
	Purchase			+	10/12/2021	2,028,368	Transfer	40,834,531	8.45
	Purchase			+	17/12/2021	190	Transfer	40,834,721	8.45
	Sale			+	17/12/2021	-159,013	Transfer	40,675,708	8.41
	Purchase			+	24/12/2021	46,463	Transfer	40,722,171	8.42
	Purchase				31/12/2021	130	Transfer	40,722,301	8.42
	Purchase			+	07/01/2022	124	Transfer	40,722,425	8.42
	Sale			+	07/01/2022	-182,658	Transfer	40,722,423	8.39



Sr No	Туре	Name of the Shareholder	No of Shares	% of total shares of the company	Date	Increase/ Decrease in share holding	Reason	No of Shares	% of total shares of the company
	Purchase				14/01/2022	223	Transfer	40,539,990	8.39
	Sale				14/01/2022	-191,463	Transfer	40,348,527	8.35
	Purchase				21/01/2022	126	Transfer	40,348,653	8.35
	Sale				21/01/2022	-4990	Transfer	40,343,663	8.35
	Purchase				28/01/2022	147	Transfer	40,343,810	8.35
	Sale				28/01/2022	-73,600	Transfer	40,270,210	8.33
	Purchase				04/02/2022	749	Transfer	40,270,959	8.33
	Sale				04/02/2022	-3,040,604	Transfer	37,230,355	7.70
	Purchase				11/02/2022	207	Transfer	37,230,562	7.70
	Purchase				18/02/2022	7,999	Transfer	37,238,561	7.70
	Purchase				25/02/2022	2,000,477	Transfer	39,239,038	8.12
	Purchase				04/03/2022	483	Transfer	39,239,521	8.12
	Sale				04/03/2022	-585	Transfer	39,238,936	8.12
	Purchase				11/03/2022	170,264	Transfer	39,409,200	8.15
	Sale				11/03/2022	-15	Transfer	39,409,185	8.15
	Purchase				18/03/2022	326,170	Transfer	39,735,355	8.22
	Purchase				25/03/2022	341	Transfer	39,735,696	8.22
	Purchase				31/03/2022	200,426	Transfer	39,936,122	8.26
	Closing				31/03/2022	,		39,936,122	8.26
	Balance								
2.	Opening Balance	HDFC Trustee Company Limited A/c HDFC Capital Builder	36,917,539	7.64	31/03/2021			36,917,539	7.64
	Sale				18/06/2021	-90,000	Transfer	36,827,539	7.62
	Sale				25/06/2021	-436,000	Transfer	36,391,539	7.53
	Sale				02/07/2021	-258,800	Transfer	36,132,739	7.47
	Sale				09/07/2021	-141,000	Transfer	35,991,739	7.44
	Sale				16/07/2021	-1,121,000	Transfer	34,870,739	7.21
	Purchase				23/07/2021	1,125,000	Transfer	35,995,739	7.45
	Sale				30/09/2021	-100,000	Transfer	35,895,739	7.43
	Purchase				29/10/2021	20,000	Transfer	35,915,739	7.43
	Closing Balance				31/03/2022			35,915,739	7.43
3.	Opening Balance	Government Pension Fund Global	1,986,501	0.41	31/03/2021			1,986,501	0.41
	Purchase				10/12/2021	1,794,824	Transfer	3,781,325	0.78
	Purchase				17/12/2021	780,000	Transfer	4,561,325	0.94
	Purchase				24/12/2021	511,000	Transfer	5,072,325	1.05
	Purchase				31/12/2021	1,303,000	Transfer	6,375,325	1.32
	Purchase				07/01/2022	142,000	Transfer	6,517,325	1.35
	Purchase				14/01/2022	1,124,000	Transfer	7,641,325	1.58
	Purchase				28/01/2022	1,243,000	Transfer	8,884,325	1.84
	Purchase				04/02/2022	994,064	Transfer	9,878,389	2.04
	Purchase				11/02/2022	3,700,000	Transfer	13,578,389	2.81
	Purchase				18/02/2022	1,954,000	Transfer	15,532,389	3.21
	Purchase				25/02/2022	226,287	Transfer	15,758,676	3.26
	Purchase				04/03/2022	100,000	Transfer	15,758,676	3.28



Sr No	Туре	Name of the Shareholder	Shareholdi beginning o			in Shareholdi o. of Shares)	ng	Cumulative Shareholding during the Year		
			No of Shares	% of total shares of the company	Date	Increase/ Decrease in share holding	Reason	No of Shares	% of total shares of the company	
	Purchase				11/03/2022	100,000	Transfer	15,958,676	3.30	
	Purchase				31/03/2022	300,000	Transfer	16,258,676	3.36	
	Closing Balance				31/03/2022			16,258,676	3.36	
4.	Opening Balance	L&T Mutual Fund Trustee Limited- L&T Emerging Opp	10,840,181	2.24	31/03/2021			10,840,181	2.24	
	Sale				14/05/2021	-129,200	Transfer	10,710,981	2.22	
	Sale				04/06/2021	-1,097,983	Transfer	9,612,998	1.99	
	Sale				31/12/2021	-29,078	Transfer	9,583,920	1.98	
	Sale				07/01/2022	-142,322	Transfer	9,441,598	1.95	
	Sale				14/01/2022	-214,200	Transfer	9,227,398	1.91	
	Sale				31/03/2022	-47,803	Transfer	9,179,595	1.90	
	Closing Balance				31/03/2022			9,179,595	1.90	
5.	Opening Balance	Schroders Asia Pacific Fund PLC	7,309,118	1.51	31/03/2021			7,309,118	1.51	
	Closing Balance				31/03/2022			7,309,118	1.51	
6.	Opening Balance	HDFC Life Insurance Co Ltd	6,988,247	1.45	31/03/2021			6,988,247	1.45	
	Sale				21/05/2021	-238,247	Transfer	6,750,000	1.40	
	Sale				28/05/2021	-152,359	Transfer	6,597,641	1.36	
	Sale				04/06/2021	-15,710	Transfer	6,581,931	1.36	
	Sale				11/06/2021	-1,581,931	Transfer	5,000,000	1.03	
	Sale				20/08/2021	-1,502,653	Transfer	3,497,347	0.72	
	Sale				03/09/2021	-997,347	Transfer	2,500,000	0.52	
	Closing Balance				31/03/2022			2,500,000	0.52	
7.	Opening Balance	Vanguard International Explorer Fund	6,724,221	1.39	31/03/2021			6724221	1.39	
	Purchase				24/09/2021	118,825	Transfer	6,843,046	1.42	
	Purchase				30/09/2021	170,857	Transfer	7,013,903	1.45	
	Sale				19/11/2021	-162,875	Transfer	6,851,028	1.42	
	Sale				26/11/2021	-431,259	Transfer	6,419,769	1.33	
	Sale				24/12/2021	-153,133	Transfer	6,266,636	1.30	
	Sale				31/12/2021	-243,077	Transfer	6,023,559	1.25	
	Sale				14/01/2022	-315,504	Transfer	5,708,055	1.18	
	Sale				18/02/2022 31/03/2022	-719,030	Transfer	4,989,025 4,989,025	1.03	
8.	Balance Opening Balance	Tata Mutual Fund- Tata Hybrid Equity Fund	6,396,400	1.32	31/03/2021			6,396,400	1.32	
	Purchase				09/04/2021	113,924	Transfer	6,510,324	1.35	
	Purchase				30/04/2021	300,000	Transfer	6,810,324	1.41	



Sr No	Туре	Name of the Shareholder	Shareholdi beginning o	•		in Shareholdi o. of Shares)	ng	Cumulative Shareholding during the Year	
			No of Shares	% of total shares of the company	Date	Increase/ Decrease in share holding	Reason	No of Shares	% of total shares of the company
	Purchase				11/06/2021	629,997	Transfer	7,440,321	1.54
	Sale				09/07/2021	-510,000	Transfer	6,930,321	1.43
	Sale				16/07/2021	-390,000	Transfer	6,540,321	1.35
	Purchase				06/08/2021	879,679	Transfer	7,420,000	1.53
	Purchase				27/08/2021	575,500	Transfer	7,995,500	1.65
	Purchase				24/09/2021	50,000	Transfer	8,045,500	1.66
	Purchase				01/10/2021	190,000	Transfer	8,235,500	1.70
	Purchase				28/01/2022	275,229	Transfer	8,510,729	1.76
	Purchase				04/03/2022	1,500,000	Transfer	10,010,729	2.07
	Closing Balance				31/03/2022			10,010,729	2.07
9.	Opening Balance	Schroders Asian Alpha Plus Fund	6,357,956	1.32	31/03/2021			6,357,956	1.32
	Closing Balance				31/03/2022			6,357,956	1.32
10.	Opening Balance	Bajaj Allianz Insurance Company Ltd	6,287,484	1.30	31/03/2021			6,287,484	1.30
	Sale				23/04/2021	-135,000	Transfer	6,152,484	1.27
	Sale				30/04/2021	-86,000	Transfer	6,066,484	1.25
	Sale				07/05/2021	-386,000	Transfer	5,680,484	1.18
	Purchase				27/08/2021	500,000	Transfer	6,180,484	1.28
	Purchase				29/10/2021	200,000	Transfer	6,380,484	1.32
	Purchase				04/02/2022	10,000	Transfer	6,390,484	1.32
	Closing Balance				31/03/2022			6,390,484	1.32



## (v) SHAREHOLDING OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

Sr. No.	For each of the Directors and KMP		holding at the ing of the year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	
1	Mr. Jakob Friis Sorensen, Managing Director At the beginning of the year Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment /					
	transfer / bonus / sweat equity etc) At the End of the year		 			
2	Mr. Santosh Breed, Chief Financial Officer At the beginning of the year Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment /	80		80		
	transfer / bonus / sweat equity etc) At the End of the year	 80		 80		
3	Mr. Manish Agnihotri, Company Secretary & Compliance Officer At the beginning of the year Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment /	5	-	5	-	
	transfer / bonus / sweat equity etc) At the End of the year	 5		 5		

## (vi) INDEBTEDNESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year	NIL	NIL	NIL	NIL
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				
Change in Indebtedness during the financial year				
Addition				
Reduction				
Net Change				
Indebtedness at the end of the financial year	NIL	NIL	NIL	NIL
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				



## (vii) REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

## A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Amt in Rs Mn

Sr. No.	Particulars of Remuneration	Name of MD/ WTD/ Manager Mr. Jakob Friis Sorensen	Total Amount
1	Gross salary		
	(a) Salary as per provisions contained in section 17(1) of the		
	Income-tax Act, 1961	19.87	19.87
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	40.15	40.15
	(c) Profits in lieu of salary under section 17(3)		
	Income-tax Act, 1961	Nil	Nil
2	Stock Option	Nil	Nil
3	Sweat Equity	Nil	Nil
4	Commission	Nil	Nil
	- as % of profit		
	- others, specify		
5	Others, please specify -Performance Bonus	6.77	6.77
·	Total (A)	66.79	66.79
	Ceiling as per the Act		96.79

### **B. Remuneration to Other Directors:**

Amt in Rs Mn

Particulars of Remuneration	Name of Directors					Total Amount		
1. Independent Directors								
	Mr. Tejpreet Singh Chopra	Ms. Hina Shah	Mr. Pradeep Mallick	Mr. Pravin Laheri, IAS (Retd.)	Mr. Samir Chaturvedi	Ms. Monica Widhani		
Fee for attending board / committee meetings	0.50	1.00	0.25	Nil	0.95	0.50	3.20	
Commission	1.65	0.83	0.83	0.28	0.30	Nil	3.89	
Others, please specify	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Total (1)	2.15	1.83	1.08	0.28	1.25	0.50	7.09	
2. Other Non-Executive	Directors					-		
	Mr. Soren Brandt	Mr. Julian Bevis	GMB Nominee					
Fee for attending board / committee meetings	0.75	0.60	0.10				1.45	
Commission	Nil	Nil	Nil				Nil	
Others, please specify	Nil	Nil	Nil				Nil	
Total (2)	0.75	0.60	0.10				1.45	
Total (B)=(1+2)	2.90	2.43	1.18	0.28	1.25	0.50	8.54	
Total Managerial Remuneration							8.54	
Overall Ceiling as per the Act							19.36	



# C. Remuneration to Key Managerial Personnel Other than Managing Director/Manager/Whole time Director: Amt in Rs Mn

	Particulars		Key Managerial Personnel			
		CEO	Company Secretary	CFO	1	
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	NA	7.09	9.79	16.88	
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		Nil	Nil	Nil	
	(c) Profits in lieu of salary under section 17(3) Income tax Act, 1961		Nil	Nil	Nil	
2	Stock Option		Nil	Nil	Nil	
3	Sweat Equity		Nil	Nil	Nil	
4	Commission		Nil	Nil	Nil	
	- as % of profit					
	- others, specify					
5	Others, please Specify- Performance Bonus		1.21	2.32	3.53	
	Total		8.30	12.11	20.41	

### PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD /NCLT/ COURT]	Appeal made, if any (give Details)			
A. COMPANY								
Penalty	Nil	Nil	Nil	Nil	Nil			
Punishment	Nil	Nil	Nil	Nil	Nil			
Compounding	Nil	Nil	Nil	Nil	Nil			
B. DIRECTORS								
Penalty	Nil	Nil	Nil	Nil	Nil			
Punishment	Nil	Nil	Nil	Nil	Nil			
Compounding	Nil	Nil	Nil	Nil	Nil			
C. OTHER OFFICERS IN DEFAULT								
Penalty	Nil	Nil	Nil	Nil	Nil			
Punishment	Nil	Nil	Nil	Nil	Nil			
Compounding	Nil	Nil	Nil	Nil	Nil			